

Executive Summary / Overview



Thought Leading Organizations Dedicated to Significantly Improving Financial Awareness & Financial Literacy™



The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe Executive Summary / Overview

Zimbabwe has a population of over 16 million with a workforce of about 6.45 million, (40%), with a stated unemployment rate near 7%. This leaves over 6 million Zimbabweans (40%+ of our population) so poor they cannot afford three meals a day for themselves and their family; in rural areas it is higher. Many are struggling to survive on less than 5.50 USD, over 6 million are living less than 1.90 USD per day. (International Poverty Line) ⁽¹⁾. We are also experiencing increases in debt.



We are not taught at home or school about planning for our future and why it's important to have current financial, estate and gift plans to protect ourselves and our families. We have a collection of serious problems resulting in high poverty. Moreover, a lack of financial awareness results in a **serious financial illiteracy epidemic**. This places a **HUGE** growing amount of pressure on families and friends, employers, and nonprofits; as well as the ultimate safety net of the government. This is not just a local epidemic it's an international one.

Earning and building personal wealth and managing personal finances today are more complicated and more important than ever. We're living longer and need to earn more, save more, and invest more wisely to build financial resources to care for ourselves and families. Many of us are insecure with our work and the future of our homes. We see our money being drained by the high cost of food and water, healthcare, housing, education, and taxes while dealing with the uncertainty of investments in our local and global economy. We worry about the future, or unfortunately in many cases, simply try not to think about it.

Most people are not taught the essential principles of smart money management – the foundation of personal finance knowledge - at home or in school. Thus, they don't have the proper tools to address everyday money decisions in an informed manner. This jeopardizes their financial and physical wellness, and their ability to realistically achieve and maintain their personal and family financial dreams, let alone enjoy a financially secure debt-free future.

(1) <https://www.theglobaleconomy.com/Zimbabwe/>



One Powerful Solution

Would it be great if there is a real solution to this lack of financial awareness and financial illiteracy epidemic?



We **strongly** believe there is, and it revolves around better educating the general public – rich to poor, educators, financial service and nonprofit professionals on the essential principles of smart money management – the foundation to personal finance knowledge - while motivating them to get and keep their financial, estate and gift plans in order. People need access to better personal financial management tools and information, to communicate and work more effectively with their financial advisors and financial product providers, and to make better informed everyday money decisions.



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Caution: We believe sharing financial awareness and financial literacy can be highly contagious!



We believe having better financial knowledge changes your world and the world around you... FOREVER

Countries and their communities are not financial service institutions and do not generally provide personal financial advice. However, countries and communities can serve as advocates for their citizens, workers, and politicians (The Community), and thus can encourage them to learn about the essential principles of money so they can make better every day informed money decisions. Also, they can encourage the members of The Community to get and keep their financial, estate and gift plans current as part of their personal growth and preparation for life and all its challenges, and end inherited poverty.



Governments and their local communities are in a strategic leadership position to materially improve the quality of life of their citizens. This happens through governance, social welfare programs, laws and taxes, defense and protection, advanced healthcare, educational initiatives, and a new powerful lifelong learning connection to the people who make up The Community.

Forming and participating in **The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe** will benefit 'The Entire Community in Zimbabwe' by having happier and financially successful constituents, creating jobs and helping to build a robust economy, while reducing poverty, crime, and the strain on social welfare services, all while eradicating the financial illiteracy epidemic.

Significantly improving financial awareness & financial literacy can have a major positive impact on:

- **Healthcare** - Advancements in healthcare and technology are helping us to live longer, healthier, and higher quality lives. Improving financial awareness and financial literacy will help us earn more, and attract needed money for a high-quality education to take advantage of these healthcare advancements while reducing stress, a major cause of health problems.
- **Education** - Improving financial awareness and financial literacy will help us increase our quality of life, and attract the needed financial resources to advance our education system so that every man, woman, and child has the fundamental life skills, knowledge, and opportunity to live successful, happy and productive lives.
- **Agriculture & Food Supply** - The important agricultural sector is underdeveloped and largely inefficient, employing 62% of the workforce while contributing less than 9% to the national GDP. In many parts of the world under 10% of the agricultural workforce feeds the entire population and has a surplus for exports. Improving financial awareness and financial literacy will help to better manage natural resources, better feed, and provide for the growing population while creating higher-paying jobs for farmers to better grow a sustainable economy. ⁽²⁾
- **Economic Empowerment & Jobs** - Key drivers of our economy revolves around every man, woman, and child having their basic need covered with encouragement, education, and support to enhance all to live successful, happy, and productive lives. We give particular emphasis on significantly improving financial awareness and financial literacy as this empowers all people to make better informed everyday money decisions. This helps all Zimbabweans to obtain great jobs, borrow responsibly, and build a better life for themselves and their families. This also encourages families, youth, women, and men in Zimbabwe to explore and initiate innovative businesses and micro-enterprises.
- **Peace & Reduced Violence** - Lasting peace and reduced violence will only exist when THE PEOPLE of Zimbabwe are properly nourished, healthy, have reasonable levels of debt when warranted, and have the knowledge and life skills that provide them the opportunity to live happy productive lives, raise their families in safety - and don't run out of their personal wealth and become a burden, before they pass-on – die.



⁽²⁾ <https://www.theglobaleconomy.com/Zimbabwe/> <https://data.worldbank.org/country/zimbabwe>



It also benefits

- **Zimbabwe's Government, Business, Financial Service, NGOs & Nonprofits, Educational Professions** and their organizations' thought leaders benefit by significantly helping to solve a major social problem. This creates goodwill for Zimbabwe to build/establish new local businesses, attract global investors and strategic partners, retain existing ones, and building support for other key initiatives.
- **Families** benefit by learning the essential principles of smart money; it empowers them to make better informed productive everyday money decisions, save time and money with their financial advisors and product providers, and have the best possibilities to reach and maintain their personal and family financial dreams, to enjoy a financially secure, reasonable manage debts, while passing on their values, knowledge and assets to future generations to make their lives and this world a better place.
- **Schools, Colleges & Universities** benefit by having alumni, faculty and staff who are less stressed, happier and more productive and more philanthropic with increased donations, planned gifts, alternate beneficiary selections and bequests. This opens the door to significant development opportunities for Universities and Colleges to reduce education costs and fund student scholarships, faculty grants, research and other projects through gifts, bequests and deferred gifts that are a part of The Community member's financial, estate and gift plans.
- **Financial Advisors & Financial Product Providers & their Organizations**, such as attorneys, accountants, bankers, trust officers and private fiduciaries, realtors, insurance brokers and agents, investment brokers and agents, wealth managers and financial advisors benefit by acquiring new business from more informed and motivated clients.
- **Employers, Farmers, Telecom & Technology Companies** benefit from earning more money while having employees who are less financially stressed, happier and more productive.
- **NGOs, Nonprofits & Fundraisers** benefit their organizations with increased donations, planned gifts, alternate beneficiary selections and bequests.
- **Philanthropists** benefit by helping to solve a major social problem that leads to a better world.
- **The News Media** benefits from increased ad revenues and by providing its audience with timely valuable information.
- **Everyone and the world actually benefit with a stronger and financially sound economy.**



The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe can help make all this happen and so much more.

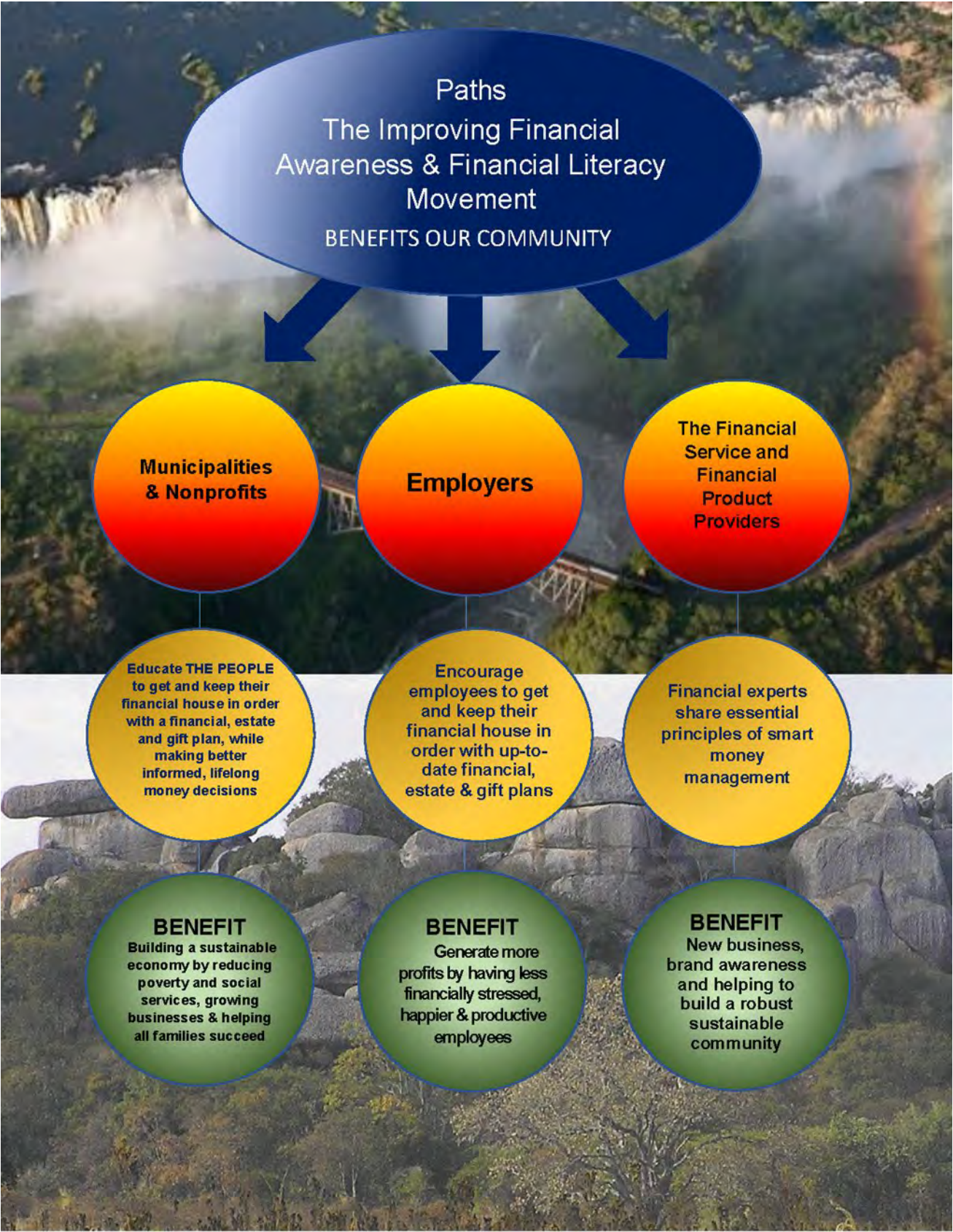


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Our Mission

The mission of The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe is to significantly help solve a major social problem dealing with a lack of financial awareness along with the financial illiteracy epidemic end hunger and inherited poverty for all, while it serves as a catalyst for many needed improvements and sustainability.

Teaching financial awareness, financial literacy and sharing the essential principles of smart money – the foundation to personal finance knowledge – are very important life skills that empower people to:

- Make wiser informed everyday money decisions
- Live a quality life without outliving their wealth
- Watch personal / family dreams become a reality
- Enjoy a financially secure debt free future
- Work efficiently with financial professionals & product providers to get the best results from their time and money
- Pass on their values, knowledge & assets to future generations to make their lives & this world a better place, ending inherited poverty
- Have the highest probability to reach & maintain family dreams while living out a financially successful life.



Vision

We envision a world where every person is well educated and has personal finance knowledge, access to the right financial advice and the skills and tools to manage their finances. Providing everyone the opportunity to achieve and maintain their financial stability, security, and freedom throughout their lives, while they pass on their values, knowledge and assets to future generations to make their lives and this world a better place.



Core Values

- **Public Service** – Serve as a nonpolitical “financial awareness advocate” to the general public providing them with the essential principles of smart personal financial management – the foundation of personal finance knowledge - so they can make better every day financial decisions throughout their lives.
- **Knowledge** – Encourage and support financial education to improve financial awareness & financial literacy.
- **Problem Solving** – Inspire & encourage problem-solving, making things better for oneself, family & loved ones, community, our world.
- **Creativity** – Stimulate creative thought & innovation amongst all ages, gender, & economic status.
- **Collaboration** – Recognize, promote, & unite organizations that are championing improving financial awareness & financial literacy with other organizations, nonprofits, educational institutions, municipalities, employers, & individuals.
- **Diversity & Gender Equality** – Promote gender and cultural diversity within the financial services, nonprofits, and all professions and workplaces to better serve a diversified youth and public.
- **Ethics** – Encourage ethical behavior within financial service professions, nonprofits, & the entire political, academic & business world.

Goals

- **Substantially improve financial awareness & financial literacy** across all ages, incomes & demographic groups.
- Touch every woman, man & child – *The People* - at least 2 times per year, with educational/motivating reminders to get & keep their financial house in order with current financial, estate & gift plans, ending inherited poverty for all.
- **Alert** *The People* why having current and up-to-date financial, estate & gift plans are an important financial responsibility not only to themselves but to their families, & loved ones.
- **Inform & educate** *The People*, in an entertaining format, about the essential principles of smart money management – the foundation of personal finance knowledge, so they make better informed lifelong money decisions.
- **Motivate** *The People* to take appropriate action to get & keep their financial house in order with up-to-date financial, estate & gift plans.
- **Guide** *The People* to work most effectively with the right financial service professionals, & financial product providers to cost-effectively implement and update their financial, estate and gift plans.
- **Educate** financial service professionals, financial product providers, & their organizations to better serve their clients, *The People*, and potential philanthropists.
- **Unite all parties** interested in Improving Financial Awareness & Financial Literacy & encourage them to participate in The Movement.



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The Strategy & Plan

1. Taking an active role to recognize 'thought leaders' and stakeholders that are and should be championing improving financial awareness and financial literacy.
2. Unite them with other associations, organizations, nonprofits, educational institutions, municipalities, employers and the news media to actively focus their vast community resources into The Improving Financial Awareness & Financial Literacy Movement with its **concentrated personal finance content media blitz** every six months built around two strategic campaign venues.
 - These are nationally, regionally and locally recognized months with government, corporate, nonprofits and academic leadership providing proclamations celebrating



- ✓ **April known as Financial Literacy Month in Zimbabwe**, and six months later
- ✓ **October known as Estate & Gift Planning Awareness Month in Zimbabwe**

The plan is to touch everyone - the general public, every woman, man and child, rich or poor - at least twice a year through these strategic venues, with educational and motivating materials and reminders to get and keep their financial house in order with a current financial, estate, and gift plans. Thus empowering 'The People' to make informed lifelong financial decisions.

The objective is to encourage the government & central bank, financial service organizations and their professionals, corporate, academic, and social service leadership; and the news media to actively support and participate in The Movement to alert, educate, motivate and assist everyone to get and keep their financial house in order with a cost-effective current financial, estate and gift plans.

We understand that this is a massive undertaking; however, it can be accomplished through leading organizations and their associates that include:

- Government / Central Bank
- Financial Service Associations / Members
- Employers / Technology Companies
- Nonprofits / Religious / Social Change Organizations
- Educational Institutions
- Thought Leading Philanthropists / Grant Providers / Celebrities
- Health / Social Welfare Organizations
- Media / Social Media / Concerned Parties
- Financial Service Companies / Professionals



Together these organizations and their leaders represents a direct communication channel to all Zimbabweans. Further, they have a vested interest in helping to raise the quality of life for all Zimbabweans, as it will also improve their businesses, and allow them to do their jobs more effectively.



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3. Establish **The International Improving Financial Awareness & Financial Literacy Research Center(s)** at prominent universities to serve as a 'Think Tank' and an 'improving financial awareness and financial literacy advocate' for all students, faculty and staff, alumni and all The People of the country, financial service and nonprofit professionals and their organizations, educational institutions, municipalities, employers and the news media. **The Research Center** will:



- **Take a leadership role in The Improving Financial Awareness & Financial Literacy Movement.** Start by adding a website/webpages and social media platforms to share info about The Movement & Educational Materials.
- **Establish an Improving Financial Awareness & Financial Literacy Student Club / Association.** This can be available to all students interested in accounting, legal and the other financial service professions, and the nonprofit sector. This can work quite well for integrating scholarships, study grants, mentoring, internships, apprentices and related programs. It can also be open to faculty and staff and alumni, family and friends as part of a lifelong learning program.
- **Actively Assist** in developing and delivering a Financial Awareness & Financial Literacy Curriculum Program for all university students at their university. This would also be available for all faculty and staff, alumni and family & friends at no cost.
 - ✓ <https://www.home.thefinancialawarenessfoundation.org/pdf/TFAF-YourFPUUniversityProgramOverview.pdf>
 - ✓ <http://ugbs.ug.edu.gh/association/>
 - ✓ See The FA Association at UGBS in development to serve as a model



Help us establish and grow – The International Improving Financial Awareness & Financial Literacy Research Center within Ghana Universities with your assistance, support and participation.

- **Initiate Professional Certification & Training Programs** for financial service professionals.
- **Work with Community-based Organizations** to incorporate financial literacy-based content into existing programs and contests. This can also incorporate mentorships, internships, apprentices, and scholarships.
- **Perform Ongoing Longitudinal Technical Research** to monitor **The Movement** and its advancements, make improvements where necessary, and provide political leadership with valuable economic insights. Improving Financial Awareness & Financial Literacy is not a get rich quick process; it's a lifelong skillset. To measure what's working and what's not requires longitudinal studies. This research can provide critical feedback on many financial and economic matters as a service to political and business leaders. We are working on a **Quality of Life Family Index for Zimbabwe** that will be a powerful indicator.
- **Share Their Work** with other campuses in the country and around the world creating a network of **The International Improving Financial Awareness & Financial Literacy Research Centers** and connecting them together, along with Town-Hall meetings with the news media and communities.
- **Establish Incubators / Accelerators** to create, help launch and successfully grow the new and existing businesses while creating needed jobs and building wealth for the founders, the university and the economy.
- **Attract Funds for The Research Center and the University and other worthy causes** from work products, satisfied recipients of our work, gifts from those benefiting from improving their financial awareness & financial literacy, grants, and philanthropists, that see the importance of our work.
- **Develop a Network of Ambassadors, Strategic Partners, volunteers, and supporters** that support **The Movement** and efforts at the University. These can be modeled/localized and advanced as appropriate.
 - ✓ <https://home.thefinancialawarenessfoundation.org/pdf/TFAF-JoinTheMovement-WW.pdf>

Plans are to link these University Research Centers together nationally / internationally as a **Master Brain Trust** to jointly help solve the global lack of financial awareness & financial illiteracy epidemic, and so much more.



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4. Participants will be given access to

- Gift of the **TFAF - Personal Finance Publication Set** filled with interesting and educational program materials that empowers the participant with the **essential principles of smart money** and **common personal finance mistakes to avoid – the foundation of personal finance knowledge**, and a systematic approach to better manage their finances to:
 - ✓ Make wiser informed everyday money decisions
 - ✓ Live a quality life without outliving their wealth
 - ✓ Watch personal / family dreams become a reality
 - ✓ Enjoy a financially secure debt free future
 - ✓ Work efficiently with financial professionals & product providers to get the best results from their time and money
 - ✓ Pass on their values, knowledge & assets to future generations to make their lives & this world a better place, ending inherited poverty
 - ✓ Have the highest probability to reach & maintain family dreams while living out a financially successful life.

<https://home.thefinancialawarenessfoundation.org/publications.html>

- Gift series of educational, entertaining and motivating fundamental **presentations and programs** that introduce the participants to and reinforce the materials addressed within the publications, entitled **The Building Blocks to Successful Financial, Estate & Gift Planning Series™**.

<https://home.thefinancialawarenessfoundation.org/pdf/TheFASStudentFlyer.032421b.pdf>

<https://home.thefinancialawarenessfoundation.org/pdf/TFAF-FAAssociation-CFLE-AxisPensions-Intro1of4-Slides.pdf>

- (In phase 2 an eLearning presentation of the materials that once complete will provide everyone with an initial financial, estate and gift plan)

- **Gift of lifelong personal finance learning –**

- ✓ With the sharing of weekly life event **blogs/newsletters** addressing topics as:

- ◆ Planning for your future
- ◆ Saving for your future
- ◆ Starting a business
- ◆ Funding college education
- ◆ Renting an apartment
- ◆ Death in the family
- ◆ Investing in your future

- ✓ **Semi-annually financial updates** in the form of live / recorded presentations that can be delivered in print, audio and multi-media formats to everyone celebrating

- ◆ **April as Financial Literacy Month in Zimbabwe**

- ◆ **October as Estate & Legacy Planning Awareness Month in Zimbabwe.**

- 5. Financial service and nonprofit professionals will be provided with a **The Improving Financial Awareness & Financial Literacy Movement Overview / Planner** similar to what was developed in the US, and encouraged to participate in this very important community service. This is an excellent overview and planning tool that encourages them to support and participate in this important movement.

<https://www.home.thefinancialawarenessfoundation.org/pdf/TFAF-ImprovingFinancialAwarenessCampaign&ProgramPlanner.pdf>

- 6. Identify and develop **fun activities** during The Movement's semi-annual campaign venues such as

- TV & radio shows
- Social Media
- Local, regional, national Improving Financial Awareness & Financial Literacy Contests
 - ✓ Math
 - ✓ Personal Finance
 - ✓ Art – Financial Literacy Posters
 - ✓ Best Financial Literacy Radio / TV Ad

- ✓ Slogan for the Year

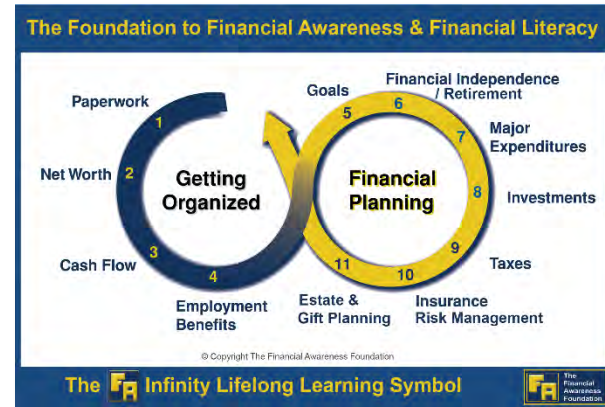
- ✓ Poster for the Year

- Improving Financial Awareness & Financial Literacy Music
- Celebrity Appearances
- Scholarships
- Sponsors
- Clubs
- Walks, Marathons
- And so much more



- 7. **Ongoing materials** will be developed and provided to ensure these financial lessons and tools are maintained and updated and reinforced on a regular basis.

[Join The Movement – Click here to see what Ghana's doing - learn more about The Movement & fun ways to participate](#)



'Great things are not done by impulse, but by a series of small things brought together'

- Vincent Van Gogh



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Conclusion

The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe™ provides a real winning approach to solving a major social problem dealing with the lack of financial awareness along with the financial illiteracy epidemic.

Forming and participating in ***The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe*** will benefit 'The Entire Community' by having happier and financially successful constituents, creating jobs and helping to build a robust economy, while significantly reducing poverty, crime, and the strain on social welfare services, all while eradicating the financial illiteracy epidemic.



We believe having better personal finance knowledge changes your world and the world around you FOREVER!

Thank you for your consideration,

To learn more about The Movement and how you can support and participate contact:



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To Your Financial
Freedom and
Independence



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Financial Literacy,
Entrepreneurship
& Mindset



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How The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe Began

In June 2021, a Zimbabwean born, Gladys Mutsopotsi Shumbambiri, a Financial Education, BUSINESS Skills and Microfinance Management Trainer, Consultant and Life Coach who is founding CEO of Intelligent Business Consultancy reached out to Peter Kwadwo Asare Nyarko, a Financial Literacy Advocate & Educator in Ghana who is the Founding Executive Director of Center For Financial Literacy Education Africa and a TFAF Ambassador and lead for The Improving Financial Awareness and Financial Literacy Movement in Ghana, and Africa to learn more about his Financial Literacy work, that she learnt through Fin Mango.

Peter then shared his vision for Ghana, and Africa, where every single African is financially aware and financially literate, and are financially empowered and educated to make their own informed personal finance decisions. Further, Peter introduced Gladys to The Financial Awareness Foundation, USA who then assisted in launching The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe, modeled after what TFAF had accomplished in the USA, Ghana and three East African Countries.

Peter and Gladys's powerful vision was in line with the overarching mission of The Financial Awareness Foundation (USA) to significantly improve financial awareness and financial literacy across the world.

From meetings held we appointed Gladys Mutsopotsi, a Trainer, Coach, Author and Mentor in Financial Education, BUSINESS Skills, Microfinance Management and Life Skills and Wavemaker for Female Wave of Change, a Global organization, who was also a former Senior Economist with the Reserve Bank of Zimbabwe to be the Lead TFAF Ambassador in Zimbabwe.

We started the operation of "The Improving Financial Awareness and Financial Literacy Movement in Zimbabwe" in November 2021. To help address the lack of financial awareness and the financial illiteracy epidemic, Peter, Gladys, Valentino and a team of passionate professionals led by Gladys Mutsopotsi Shumbambiri began assembling a team of dedicated concerned Zimbabwean strategic partners and key stakeholders. They began taking an active leadership role to recognize other organizations and their management, and individuals that are interested in improving financial awareness and financial literacy.

The leadership team expanded with Mr. Taurai Matokwe of Finspire Consultancy of Harare, Zimbabwe and continue to identify and unit thought leaders with other associations, organizations, nonprofits, educational institutions, municipalities, employers, the news media and concerned individuals to actively focus their vast community resource into The Improving Financial Awareness & Financial Literacy Movement in Zimbabwe.

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